



City of Rochester Hills
Human Resources Department
Accepting Applications

Paid-on-Call Firefighter/Emergency Medical Technician (EMT)
and
Paid-on-Call Emergency Medical Technician (EMT)

Rate of Pay: \$8.45-\$13.74 per hour

General Description

Under the general direction of a Paid-on-Call Fire Captain and the general supervision of the Deputy Fire Chief, these positions function as crewmembers in responding to fires, medical emergencies and other hazardous incidents. Respond on a per-call basis and are assigned to one of five City Fire Stations.

Note: This job narrative is for informational purposes only and is not intended to be all-inclusive or limiting relative to specific job duties.

Note: A selection process is generally held one-two times annually.

Required Minimum Qualifications

High School Diploma or GED equivalent.

18 years of age.

Live within the community or .5 mile from the City's border (as determined by the Rochester Hills Fire Department).

Valid Michigan driver's license with a satisfactory driving record including no more than four (4) points currently on record.

Note: The selected candidate must possess an acceptable criminal history record as determined by the City of Rochester Hills.

Desirable Qualifications

Michigan Firefighter Training Council Firefighter II certification

State of Michigan EMT license

Experience in firefighting

Experience as an EMT

Post Hire Requirements

Successful completion of EMT training including receipt of EMT license by the State of Michigan

Successful completion of Firefighter I and II training, including receipt of State of Michigan Firefighter Training Council certification (POC Firefighter/ EMT)

Attendance at required training

Response to minimum of 40% of calls on shift

Selection Process

1. Review of application materials
2. Attendance at mandatory introductory meeting
3. Written examination
4. Agility test (Firefighter candidates only)
5. Background investigation
6. Oral interview
7. Physical exam including drug screen

Note: Selection process may be modified for this or future selection processes.

Essential Job Functions:

Operates fire apparatus, emergency vehicles and equipment.
Functions as a crewmember in responding to fire, medical, extrication and other emergency incidents.
Performs victim rescue in accordance with industry standards and legal requirements.
Assesses threats and transports patients using basic life support protocols.
Responds to incidents on an on-call basis.
Maintains the good condition of apparatus and equipment.
Maintains departmental records and completes run sheets.
Attends required training.
Maintains a level of physical fitness and agility necessary for successful work performance.
Performs duties under high stress conditions.
Demonstrates integrity and honesty and maintains confidentiality.
Complies with safe work standards and practices.
Performs other duties as assigned.

Physical Demands

The work requires considerable and strenuous physical exertion such as frequent climbing, lifting of persons or objects weighing in excess of 74 pounds, and moving in areas of difficult or dangerous access. Also requires physical mobility, dexterity, a full range of motion and normal sensory abilities, including vision, hearing, touch and smell. The work environment involves extremely high risks with exposure to potentially life threatening situations or unusual environmental stress that requires a full range of safety and other precautions.

It is the policy of the City of Rochester Hills to hire qualified individuals with limiting conditions in accordance with all applicable state and federal laws. Applicants having a limiting disability requiring some special accommodation to participate in the examination process, as described above, must notify the Human Resources Department of that fact at the time of application, or at least one week prior to test date. Questions relative to this matter should be referred to the Director of Human Resources.

Application Process

The City's official Employment Application must be submitted and can be provided to Human Resources by mail, fax or in person. Click [here](#) for an official City of Rochester Hills POC Employment Application or obtain from the Human Resources Department, City of Rochester Hills, 1000 Rochester Hills Drive, Rochester Hills MI 48309. Telephone: 248-656-4708, Fax: 248-656-4739.

Applications are accepted on a continual basis.

An Equal Opportunity Employer

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